

moveero A/S Nagbolvej 31 DK - 6640, Lunderskov Denmark www.moveero.com

Quality, Environmental and Occupational Health & Safety Policy

At moveero, we are committed to supporting our business strategy by ensuring high product quality, a safe working environment, and responsible environmental management. We pledge to:

Quality

- Comply with customer requirements, legal obligations, and international standards (ISO 9001).
- Ensure that all employees take ownership of the quality of their work and actively seek knowledge about applicable requirements and expectations.
- Stop and address poor quality—regardless of cause or origin—and prevent defects from being passed on internally or externally.
- Adapt process control to the capability of each process and continuously improve process performance to reduce the need for inspection.
- Drive continuous improvement through data-driven focus, measurement, and structured problem-solving—especially targeting the most significant contributors to deviations.
- Apply the PDCA cycle and tools such as LEAN, Continuous Improvement, and Six Sigma to ensure effective and sustainable improvements.

Occupational Health & Safety

- Provide a safe and healthy working environment with the goal of zero accidents.
- Conduct risk assessments for all tasks to ensure no activity causes harm to health.
- Involve and train employees and ensure that visitors and contractors work safely and responsibly.
- Collaborate with relevant authorities and organizations to promote workplace health and safety.

Environment

- Protect the environment and contribute positively to the communities in which we operate.
- Minimize environmental impacts such as waste, noise, emissions, and resource consumption.
- Comply with ISO 14001 and ensure accurate collection of environmental data (energy, water, waste).





moveero A/S Nagbolvej 31 DK - 6640, Lunderskov Denmark www.moveero.com

- Set and follow up on environmental objectives, ensuring continuous improvement and pollution prevention.
- Integrate environmental considerations throughout the product lifecycle—from development to disposal.

Energy

- Improve energy efficiency and reduce CO₂ emissions across all operations.
- Integrate energy considerations into procurement, investments, and employee training.
- Influence our supply chain to adopt sustainable energy practices.
- Follow moveero's Energy Policy and continuously monitor and improve energy performance.

